

DOVER CORPORATION COMMUNICATIONS AND COMPLAINTS - POLICY & PROCEDURES

Dover Corporation (“**Dover**”) is committed to maintaining compliance with all applicable securities laws and regulations, accounting standards, accounting controls and audit practices and to practicing good corporate governance. Any person who knows of or suspects misconduct is encouraged to report such misconduct through the Methods of Communication outlined in this Policy. Any Dover company employee who knows or suspects misconduct has a responsibility to alert his or her supervisor or report through any of the Methods of Communication described below.

Any Dover employee who is unsure about the right thing to do in a business situation should seek guidance through his or her supervisor, or through the Methods of Communication described below.

Any person may submit a good faith complaint, concern or question regarding

- accounting, internal accounting controls or auditing matters (“**Accounting Matters**”),
- compliance with applicable laws and regulations, including antitrust laws, anti-corruption or anti-bribery laws, and trade compliance,
- confidential information or data privacy concerns,
- discrimination, harassment or fair employment concerns,
- safety or healthy work environment concerns,
- product safety concerns, or
- any other matter related to the ethical operation of our businesses

(collectively, “**Compliance Matters**”) to the management and/or the Audit Committee of Dover without fear of retaliation of any kind. All complaints, concerns and questions are taken seriously. Dover’s Audit Committee will oversee treatment of such communications.

In order to facilitate the reporting of a complaint, concern or question, Dover’s Audit Committee has established procedures for (1) the receipt, retention and treatment of communications regarding Compliance Matters and (2) the confidential, anonymous submission by employees of concerns regarding questionable Compliance Matters.

Dover’s Code of Business Conduct and Ethics provides additional information on the conduct expected of Dover, its operating companies, officers, directors and employees, and can be found on the Dover website at <http://www.dovercorporation.com/pdf/dover-code-of-business-conduct-and-ethics.pdf>.

Any person may also in good faith communicate directly with the nonmanagement members of Dover’s Board of Directors, and any stockholder may communicate with the Board of Directors. The procedures for communications with the non-management directors or the Board of Directors are substantially the same as for reporting a complaint, concern or question about Compliance Matters, and are described below in “Methods for Communications”.

Methods for Communications

1. Communications with Management

Dover companies maintain an open door policy toward their employees and encourage them to utilize existing procedures at their operating companies to report any complaints, concerns or questions. Employees may report any of these matters to

- their supervisor,
- their local human resources professional,
- the Vice President – Human Resources, CFO or President of their operating company or segment,
- Dover’s Law Department, or
- Dover’s Compliance Department.

Such reporting procedures are discussed in more detail in Dover’s Code of Business Conduct and Ethics, which is available at <http://www.dovercorporation.com/pdf/dover-code-of-business-conduct-and-ethics.pdf>.

2. Dover Hotline

Dover has appointed EthicsPoint, Inc., an external service provider (the “**Communications Coordinator**”), to receive and coordinate complaints and other communications. Any such complaints and communications may be submitted to the Communications Coordinator through any of the following ways:

- Via toll-free hotline at 1-800-495-1775 for calls made from the U.S. and other places where toll free numbers can be used. The hotline number is staffed with personnel 24 hours per day, 7 days per week, every day of the year.
- Via telephone, for calls originating outside of the U.S., through a series of local telephone numbers. To determine the correct telephone number for your location, go to www.thedoverhotline.com and select the “Report by Phone” on the right side of the web page. The web page will also advise you what language availability options exist for the country from which you are calling. All hotline numbers are staffed with personnel 24 hours per day, 7 days per week, every day of the year.
- Via web through www.thedoverhotline.com. The website will allow you to upload documents related to your communication. Instructions and information are available in a number of languages on the website.

After it receives a communication, EthicsPoint, Inc. will forward the information to the designated Dover contact person depending on the nature of the communication.

3. Communication by Mail or Courier:

Complaints, concerns or questions may also be communicated in letters sent by mail or courier to Dover Corporation at the following address:

Dover Corporation
3005 Highland Parkway
Suite 200
Downers Grove, IL 60515
Attention: Compliance Department
Telephone: 630-541-1540

Please indicate the category or nature of the communication, and the intended recipient(s).

Accounting Matters Covered by These Procedures

These procedures provide a method for communicating complaints, concerns or questions relating to any questionable accounting, internal accounting controls or auditing matters, including:

- fraud or deliberate errors in the preparation, evaluation, review or audit of any financial statement of Dover or any Dover company;
- fraud or deliberate errors in the recording and maintaining of financial records of Dover or any Dover company;
- deficiencies in or noncompliance with the internal accounting controls or policies of Dover or any Dover company;
- misrepresentation or false statement to or by a senior officer or accountant regarding a matter contained in the financial records, financial reports or audit reports of Dover or any Dover company;
- deviation from full and fair reporting of the financial condition of Dover or any Dover company; and
- any other matter that could adversely affect Dover's or any Dover company's assets or liabilities or the accurate reporting of Dover's or any Dover company's assets, liabilities or results of operations in a significant way.

Other Compliance Matters Covered By These Procedures

In addition to Accounting Matters, these procedures provide a method for communicating complaints, concerns or questions relating to any questionable activities of Dover, its segments or operating companies, and any of their officers, directors and employees, which may be in violation of the Dover Code of Business Conduct and Ethics.

These procedures also relate to communications to the Chair of the Board of Directors, the non-management directors as a group, or to the Board of Directors, including shareholder recommendations to the Board of persons for the Board to consider nominating for election as directors. These procedures do not apply to (i) direct nominations by shareholders of candidates for director or (ii) other shareholder proposals which shareholders would like to have included in Dover's proxy materials. For these types of submissions, shareholders must follow the procedures prescribed by the applicable SEC rules and, if applicable, Dover's bylaws.

Treatment of Communications Regarding Compliance Matters

Upon receipt of a report, on any complaint, concern or question, the Communications Coordinator will (i) when possible, acknowledge receipt of the communication to the sender and (ii) promptly forward a copy (if received in writing) or a summary (if received by telephone) of the communication to Dover's Compliance Officer, in each case without disclosing the identity of the sender if anonymity is requested. Significant Compliance Matters will be brought to the attention of the Chair of the Audit Committee promptly, for consideration of Audit Committee review.

Communications relating to Compliance Matters will be reviewed regularly under Audit Committee direction with assistance from such other persons as the Audit Committee determines to be appropriate. The review will be conducted in a confidential manner to the fullest extent possible, consistent with the need to conduct an adequate review.

Prompt and appropriate corrective action will be taken when and as warranted in the judgment of the Audit Committee.

Dover will not discharge, demote, suspend, threaten, harass or in any manner discriminate against any employee in the terms and conditions of employment based upon any lawful actions of such employee with respect to good faith reporting of complaints, concerns or questions regarding Compliance Matters, including Accounting Matters, or otherwise as contemplated in the Sarbanes-Oxley Act, the Dodd-Frank Act and any other applicable law.

The Communications Coordinator will maintain a log of all communications received through the EthicsPoint systems, and will maintain all materials received and records that it creates for a period of at least three years after the last communication with the complainant, or as required by local law.

Dover's Compliance Officer will maintain a log of all communications and other materials received relative to Compliance Matters, tracking their receipt, investigation and resolution, and prepare a summary report for the Audit Committee on a quarterly basis, or more frequently if warranted. If there have been no communications, the quarterly report will specifically state that fact. Copies of communications and Dover's log will be maintained in accordance with Dover's document retention policy.

Treatment of Communications for Non-Management Directors or the Board

Upon receipt of a communication for the non-management directors or the Board which does not involve a Compliance Matter, the Communications Coordinator will (i) when possible, acknowledge receipt of the communication to the sender and (ii) promptly forward a copy (if received in writing) or a summary (if received by telephone) to Dover's Compliance Officer. Where appropriate, Dover's General Counsel will forward the communications to the Chair of the Governance & Nominating Committee of the Board of Directors.

The Governance & Nominating Committee will review and respond to all such communications in a manner it considers appropriate in the circumstances, with assistance from such other persons as the Governance & Nominating Committee determines to be appropriate. Prompt and appropriate action

with respect to matters contained in such communications will be taken when and as warranted in the judgment of the Chair of the Board of Directors and the non-management directors or the Board of Directors, as appropriate.

The Communications Coordinator will maintain a log of all communications, and will maintain all materials received and records that it creates for a period of at least three years after the last communication with the person reporting, or as required by local law.

Dover's General Counsel will maintain a log of all communications and responses thereto and prepare a summary report for the Governance & Nominating Committee as warranted. Copies of communications and Dover's log will be maintained in accordance with Dover's document retention policy.

[As approved by the Audit Committee on February 8, 2012]