## DOVER 2020 SASB INDEX



As a diversified global manufacturer and solutions provider with <u>five operating segments</u> and many operating companies, Dover spans more than just one industry as per the SASB <u>Sustainable Industry Classification System</u>. Our reporting centers around the Resource Transformation sector and <u>Industrial Machinery & Goods</u> industry and also includes metrics from other industries as deemed relevant during our <u>ESG materiality process</u>.

Sustainability Disclosure Topics & Accounting Metrics:

Торіс	Accounting Metric	Category	Unit of Measure	Code	Response
Energy Management	(1) Total energy consumed	Quantitative	Gigajoules (GJ)	RT-IG- 130a.1	1,703,304 GJ
	(2) percentage grid electricity	Quantitative	Percentage (%)	RT-IG- 130a.1	58% grid electricity
	(3) percentage renewable	Quantitative	Percentage (%)	RT-IG- 130a.1	6% of total energy is renewable; 10% of total electricity is renewable
Employee Health & Safety	(1) Total recordable incident rate (TRIR) per 200,000 hours	Quantitative	Rate	RT-IG- 320a.1	1.05 in 2020
	(2) fatality rate	Quantitative	Rate	RT-IG- 320a.1	0
	(3) near miss frequency rate (NMFR)	Quantitative	Rate	RT-IG- 320a.1	Not currently disclosed. For information on our health and safety efforts refer to our <u>Employee</u> <u>health and safety</u> webpage.
Fuel Economy & Emissions in Use-phase	Sales-weighted fleet fuel efficiency for medium- and heavy-duty vehicles	Quantitative	Gallons per 1,000 ton-miles	RT-IG- 410a.1	Not currently disclosed. May consider in future years pertaining to Heil garbage trucks.
	Sales-weighted fuel efficiency for non-road equipment	Quantitative	Gallons per hour	RT-IG- 410a.2	Not applicable to Dover. We do not sell non-road equipment, stationary generators, marine diesel engines, locomotive diesel engines, on-road engines and other non-road engines. For information on our work to improve emissions in our products, refer to our <u>Innovation for</u> <u>Sustainable Products</u> webpage.
	Sales-weighted fuel efficiency for stationary generators	Quantitative	Watts per gallon	RT-IG- 410a.3	
	Sales-weighted emissions of: (1) nitrogen oxides (NO <sub>x</sub> ) and (2) particulate matter (PM) for: (a) marine diesel engines, (b) locomotive diesel engines, (c) on-road medium- and heavy-duty engines, and (d) other non-road diesel engines	Quantitative	Grams per kilo- watt-hour	RT-IG- 410a.4	
Materials Sourcing	Description of the management of risks associated with the use of critical materials	Discussion and Analysis	N/A	RT-IG- 440a.1	Human rights in the supply chain Environmentally Responsible Sourcing
Remanufac- turing Design & Services	Revenue from remanufactured products and remanufacturing services	Quantitative	Reporting currency	RT-IG- 440b.1	Not currently disclosed. For information on our efforts enabling the circular economy refer to our Innovation for Sustainable Products webpage.
Data Security	Description of approach to identifying and addressing data security risks in (1) company operations and (2) products	Discussion and Analysis	N/A	RT-AE- 230a.2	Data security and privacy
Activity Metrics	Number of units produced by product category	Quantitative	N/A	RT-IG- 000.A	Not currently disclosed. Dover creates a wide variety of products and services so this is not a useful metric used by the company.
	Number of employees	Quantitative	Number	RT-IG- 000.B	Approximately 23,000 employees as of December 31, 2020 [2020 10-k]