

# DOVER 2024 SASB INDEX



As a diversified global manufacturer and solutions provider with [five operating segments](#) and many operating companies, Dover spans more than just one industry as per the SASB [Sustainable Industry Classification System](#). Dover has aligned its reporting with the Resource Transformation thematic sector and the Industrial Machinery & Goods industry, as deemed relevant during our [Sustainability materiality process](#).

## Sustainability Disclosure Topics & Accounting Metrics:

| Topic                                 | Accounting Metric                                                                                                                                                                                                                       | Category                | Unit of Measure               | Code         | Response                                                                                                                                                                                                                                                                                                                               |
|---------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|-------------------------------|--------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Energy Management                     | (1) Total energy consumed                                                                                                                                                                                                               | Quantitative            | Gigajoules (GJ)               | RT-IG-130a.1 | 2,170,120 GJ                                                                                                                                                                                                                                                                                                                           |
|                                       | (2) Percentage grid electricity                                                                                                                                                                                                         | Quantitative            | Percentage (%)                | RT-IG-130a.1 | 60% grid electricity                                                                                                                                                                                                                                                                                                                   |
|                                       | (3) Percentage renewable                                                                                                                                                                                                                | Quantitative            | Percentage (%)                | RT-IG-130a.1 | 5% of total energy is renewable; over 8% of total electricity is renewable                                                                                                                                                                                                                                                             |
| Employee Health & Safety              | (1) Total recordable incident rate (TRIR)                                                                                                                                                                                               | Quantitative            | Rate                          | RT-IG-320a.1 | 0.59 per 200,000 hours                                                                                                                                                                                                                                                                                                                 |
|                                       | (2) Fatality rate                                                                                                                                                                                                                       | Quantitative            | Rate                          | RT-IG-320a.1 | 0                                                                                                                                                                                                                                                                                                                                      |
|                                       | (3) Near miss frequency rate (NMFR) for (a) direct employees and (b) contract employees                                                                                                                                                 | Quantitative            | Rate                          | RT-IG-320a.1 | Not currently disclosed. For information on our health and safety efforts refer to our <a href="#">Employee Health and Safety</a> webpage.                                                                                                                                                                                             |
| Fuel Economy & Emissions in Use-Phase | Sales-weighted fleet fuel efficiency for medium- and heavy-duty vehicles                                                                                                                                                                | Quantitative            | Liters per 100 ton-kilometers | RT-IG-410a.1 | Not applicable to Dover. We do not sell non-road equipment, stationary generators, marine diesel engines, locomotive diesel engines, on-road engines and other non-road engines. For information on our work to improve use phase emissions in our products, refer to our <a href="#">Innovation for Sustainable Products</a> webpage. |
|                                       | Sales-weighted fuel efficiency for non-road equipment                                                                                                                                                                                   | Quantitative            | Liters per hour               | RT-IG-410a.2 |                                                                                                                                                                                                                                                                                                                                        |
|                                       | Sales-weighted fuel efficiency for stationary generators                                                                                                                                                                                | Quantitative            | Kilojoules per liter          | RT-IG-410a.3 |                                                                                                                                                                                                                                                                                                                                        |
|                                       | Sales-weighted emissions of: (1) nitrogen oxides (NOx) and (2) particulate matter (PM) for: (a) marine diesel engines, (b) locomotive diesel engines, (c) on-road medium- and heavy-duty engines, and (d) other non-road diesel engines | Quantitative            | Grams per kilojoule           | RT-IG-410a.4 |                                                                                                                                                                                                                                                                                                                                        |
| Materials Sourcing                    | Description of the management of risks associated with the use of critical materials                                                                                                                                                    | Discussion and Analysis | N/A                           | RT-IG-440a.1 | <a href="#">Human Rights in the Supply Chain</a><br><a href="#">Environmentally Responsible Sourcing</a>                                                                                                                                                                                                                               |
| Remanufacturing Design & Services     | Revenue from remanufactured products and remanufacturing services                                                                                                                                                                       | Quantitative            | Presentation currency         | RT-IG-440b.1 | Not currently disclosed. For information on our efforts enabling the circular economy refer to our <a href="#">Innovation for Sustainable Products</a> webpage.                                                                                                                                                                        |
| Activity Metrics                      | Number of units produced by product category                                                                                                                                                                                            | Quantitative            | Number                        | RT-IG-000.A  | Not currently disclosed. Dover creates a wide variety of products and services so this is not a useful metric used by the company.                                                                                                                                                                                                     |
|                                       | Number of employees                                                                                                                                                                                                                     | Quantitative            | Number                        | RT-IG-000.B  | Approximately 24,000 employees as of December 31, 2024 <a href="#">[2024 10-K]</a>                                                                                                                                                                                                                                                     |