

DOVER 2025 SASB INDEX



As a diversified global manufacturer and solutions provider with [five operating segments](#) and many operating companies, Dover spans more than just one industry as per the SASB [Sustainable Industry Classification System](#). Dover has aligned its reporting with the Resource Transformation thematic sector and the Industrial Machinery & Goods industry, as deemed relevant during our [Sustainability materiality process](#).

Sustainability Disclosure Topics & Metrics:

Topic	Accounting Metric	Category	Unit of Measure	Code	Response
Energy Management	(1) Total energy consumed	Quantitative	Gigajoules (GJ)	RT-IG-130a.1	2,087,829 GJ
	(2) Percentage grid electricity	Quantitative	Percentage (%)	RT-IG-130a.1	58% grid electricity
	(3) Percentage renewable	Quantitative	Percentage (%)	RT-IG-130a.1	6% of total energy is renewable; over 10% of total electricity is renewable
Workforce Health & Safety	(1) Total recordable incident rate (TRIR)	Quantitative	Rate	RT-IG-320a.1	0.75 per 200,000 hours
	(2) Fatality rate	Quantitative	Rate	RT-IG-320a.1	0
	(3) Near miss frequency rate (NMFR) for (a) direct employees and (b) contract employees	Quantitative	Rate	RT-IG-320a.1	Not currently disclosed. For information on our health and safety efforts refer to our Employee health and safety webpage.
Fuel Economy & Emissions in Use-phase	Sales-weighted fleet fuel efficiency for medium- and heavy-duty vehicles	Quantitative	Liters per 100 ton-kilometers	RT-IG-410a.1	Not applicable to Dover. We do not sell non-road equipment, stationary generators, marine diesel engines, locomotive diesel engines, on-road engines and other non-road engines. For information on our work to improve use phase emissions in our products, refer to our Climate action webpage.
	Sales-weighted fuel efficiency for non-road equipment	Quantitative	Liters per hour	RT-IG-410a.2	
	Sales-weighted fuel efficiency for stationary generators	Quantitative	Kilojoules per liter	RT-IG-410a.3	
	Sales-weighted emissions of (1) nitrogen oxides (NOx) and (2) particulate matter (PM) for: (a) marine diesel engines, (b) locomotive diesel engines, (c) on-road medium- and heavy-duty engines, and (d) other non-road diesel engines ¹	Quantitative	Grams per kilojoule	RT-IG-410a.4	
Materials Sourcing	Description of the management of risks associated with the use of critical materials	Discussion and Analysis	N/A	RT-IG-440a.1	Supply chain responsibility Climate action
Remanufacturing Design & Services	Revenue from remanufactured products and remanufacturing services ²	Quantitative	Presentation currency	RT-IG-440b.1	Not currently disclosed. For information on our efforts enabling the circular economy refer to our Circularity and waste webpage.
Activity Metrics	Number of units produced by product category ³	Quantitative	Number	RT-IG-000.A	Not currently disclosed. Dover creates a wide variety of products and services, so this is not a useful metric used by the company.
	Number of employees	Quantitative	Number	RT-IG-000.B	Approximately 24,000 employees as of December 31, 2025 [2025 10-K]

1. Note to RT-IG-410a.4 – The entity shall discuss its strategies and approach to managing fleet fuel economy and emissions risks and opportunities.

2. Note to RT-IG-440b.1– The disclosure shall include a discussion of efforts to obtain end-of-life products and parts for remanufacture.

3. Note to RT-IG-000.A – The minimum disclosure should indicate the number of units produced for these product categories: (1) vehicles and agricultural and construction equipment, (2) engines and power generation equipment, and (3) parts and components.