DOVER 2025 SASB INDEX

As a diversified global manufacturer and solutions provider with five operating segments and many operating companies, Dover spans more than just one industry as per the SASB Sustainable Industry Classification System. Dover has aligned its reporting with the Resource Transformation thematic sector and the Industrial Machinery & Goods industry, as deemed relevant during our Sustainability materiality process.

Sustainability Disclosure Topics & Metrics:

Topic	Accounting Metric	Category	Unit of Measure	Code	Response
Energy Management	(1) Total energy consumed	Quantitative	Gigajoules (GJ)	RT-IG-130a.1	2,087,829 GJ
	(2) Percentage grid electricity	Quantitative	Percentage (%)	RT-IG-130a.1	58% grid electricity
	(3) Percentage renewable	Quantitative	Percentage (%)	RT-IG-130a.1	6% of total energy is renewable; over 10% of total electricity is renewable
Workforce Health & Safety	(1) Total recordable incident rate (TRIR)	Quantitative	Rate	RT-IG-320a.1	0.75 per 200,000 hours
	(2) Fatality rate	Quantitative	Rate	RT-IG-320a.1	0
	(3) Near miss frequency rate (NMFR) for (a) direct employees and (b) contract employees	Quantitative	Rate	RT-IG-320a.1	Not currently disclosed. For information on our health and safety efforts refer to our Employee health and safety webpage.
Fuel Economy & Emissions in Use-phase	Sales-weighted fleet fuel efficiency for medium- and heavy-duty vehicles	Quantitative	Liters per 100 ton-kilometers	RT-IG-410a.1	Not applicable to Dover. We do not sell non-road equipment, stationary generators, marine diesel engines, locomotive diesel engines, on-road engines and other non-road engines. For information on our work to improve use phase emissions in our products, refer to our Climate action webpage.
	Sales-weighted fuel efficiency for non-road equipment	Quantitative	Liters per hour	RT-IG-410a.2	
	Sales-weighted fuel efficiency for stationary generators	Quantitative	Kilojoules per liter	RT-IG-410a.3	
	Sales-weighted emissions of (1) nitrogen oxides (NOx) and (2) particulate matter (PM) for: (a) marine diesel engines, (b) locomotive diesel engines, (c) on-road medium- and heavy-duty engines, and (d) other non-road diesel engines[1]	Quantitative	Grams per kilojoule	RT-IG-410a.4	
Materials Sourcing	Description of the management of risks associated with the use of critical materials	Discussion and Analysis	N/A	RT-IG-440a.1	Supply chain responsibility Climate action
Remanufacturing Design & Services	Revenue from remanufactured products and remanufacturing services[2]	Quantitative	Presentation currency	RT-IG-440b.1	Not currently disclosed. For information on our efforts enabling the circular economy refer to our Circularity and waste webpage.
Activity Metrics	Number of units produced by product category[3]	Quantitative	Number	RT-IG-000.A	Not currently disclosed. Dover creates a wide variety of products and services, so this is not a useful metric used by the company.
	Number of employees	Quantitative	Number	RT-IG-000.B	Approximately 24,000 employees as of December 31, 2025 [2025 10-K]

1. Note to RT-IG-410a.4 – The entity shall discuss its strategies and approach to managing fleet fuel economy and emissions risks and opportunities.
2. Note to RT-IG-440b.1– The disclosure shall include a discussion of efforts to obtain end-of-life products and parts for remanufacture.
3. Note to RT-IG-000.A – The minimum disclosure should indicate the number of units produced for these product categories: (1) vehicles and agricultural and construction equipment, (2) engines and power generation equipment, and (3) parts and components.