


Note: The data in the consolidated EEO-1 report of Dover Corporation (“Dover”) is based on the employee population of its individual operating companies and business units within the U.S. in December 2024, and reflects the workforce as of that time. This EEO-1 report uses federally mandated job categories that are broadly applicable to U.S. companies across a variety of industries and that differ from how Dover and its operating companies and business units categorize jobs and measure our progress.

Dover Corporation  
2024 Employer Information Report EEO-1

| <div></div> <div>Job Categories</div> | Race/Ethnicity     |        |                        |                           |       |   |                                  |                   |        |                           |       |   |                                  |                   | Row Total |  |
|---|--------------------|--------|------------------------|---------------------------|-------|---|----------------------------------|-------------------|--------|---------------------------|-------|---|----------------------------------|-------------------|-----------|--|
|   | Hispanic or Latino |        | Not Hispanic or Latino |                           |       |   |                                  |                   |        |                           |       |   |                                  |                   |           |  |
|   | Male               | Female | Male                   |                           |       |   |                                  |                   | Female |                           |       |   |                                  |                   |           |  |
|   |                    |        | White                  | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White  | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races |           |  |
| Executive/Senior Level Officials and Managers   | 6                  | 3      | 83                     | 2                         | 14    | 0   | 0                                | 0                 | 22     | 2                         | 4     | 0   | 1                                | 1                 | 138       |  |
| First/Mid-Level Officials and Managers  | 88                 | 33     | 737                    | 66                        | 56    | 0   | 5                                | 13                | 184    | 27                        | 21    | 1   | 0                                | 3                 | 1234      |  |
| Professionals   | 155                | 74     | 1187                   | 84                        | 206   | 3   | 10                               | 20                | 427    | 48                        | 86    | 2   | 3                                | 12                | 2317      |  |
| Technicians   | 128                | 8      | 298                    | 43                        | 32    | 0   | 3                                | 10                | 38     | 1                         | 5     | 0   | 0                                | 1                 | 567       |  |
| Sales Workers   | 49                 | 29     | 385                    | 19                        | 18    | 1   | 2                                | 9                 | 105    | 18                        | 10    | 0   | 0                                | 5                 | 650       |  |
| Administrative Support Workers  | 92                 | 87     | 116                    | 123                       | 38    | 1   | 4                                | 6                 | 154    | 51                        | 34    | 0   | 3                                | 4                 | 713       |  |
| Craft Workers   | 73                 | 4      | 326                    | 70                        | 34    | 0   | 5                                | 5                 | 16     | 12                        | 1     | 0   | 0                                | 0                 | 546       |  |
| Operatives  | 515                | 450    | 1262                   | 488                       | 325   | 7   | 29                               | 32                | 376    | 243                       | 218   | 3   | 0                                | 13                | 3961      |  |
| Laborers and Helpers  | 166                | 83     | 389                    | 132                       | 56    | 2   | 7                                | 14                | 146    | 54                        | 32    | 2   | 3                                | 6                 | 1092      |  |
| Service Workers   | 10                 | 2      | 10                     | 3                         | 0     | 0   | 0                                | 0                 | 1      | 1                         | 0     | 0   | 0                                | 0                 | 27        |  |
| CURRENT 2024 REPORTING YEAR TOTAL   | 1282               | 773    | 4793                   | 1030                      | 779   | 14  | 65                               | 109               | 1469   | 457                       | 411   | 8   | 10                               | 45                | 11245     |  |
| PRIOR 2023 REPORTING YEAR TOTAL   | 1418               | 769    | 5997                   | 1052                      | 733   | 16  | 75                               | 114               | 1645   | 473                       | 379   | 10  | 15                               | 49                | 12745     |  |