Note: The data in the consolidated EEO-1 report of Dover Corporation ("Dover") is based on the employee population of its individual operating companies and business units within the U.S. in December 2022, and reflects the workforce as of that time. This EEO-1 report uses federally mandated job categories that are broadly applicable to U.S. companies across a variety of industries and that differ from how Dover and its operating companies and business units categorize jobs and measure our progress. Thus, meaningful comparisons between EEO-1 report data and other descriptions of Dover's diversity statistics and disclosures may not be possible. Please see the <u>diversity and inclusion</u> section Dover's sustainability website for more discussion about our inclusive approach.

Dover Corporation 2022 Employer Information Report EEO-1

	Race/Eth	Race/Ethnicity													
	Hispani	c or Latino	Not Hispanic or Latino												
			Male						Female						
DOVER ®	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	Row Total
Executive/Senior Level Officials and Managers	7	4	95	3	8	7	0	0	22	4	5	0	0	1	156
First/Mid-Level Officials and Managers	105	28	960	76	69	8	8	12	208	31	26	7	1	1	1540
Professionals	152	58	1381	71	165	23	14	18	437	49	57	17	1	4	2447
Technicians	79	5	369	50	26	0	1	12	30	5	3	0	0	2	582
Sales Workers	44	42	341	17	16	1	2	7	174	33	12	0	0	8	697
Administrative Support Workers	56	41	168	60	10	0	2	3	184	54	7	0	4	13	602
Craft Workers	111	12	519	92	31	0	6	1	27	14	1	0	0	3	817
Operatives	586	411	1630	760	359	5	27	44	483	415	248	4	6	11	4989
Laborers and Helpers	240	133	619	238	33	2	9	15	119	62	18	0	2	1	1491
Service Workers	4	1	4	4	1	0	0	0	3	0	0	0	0	0	17
CURRENT 2022 REPORTING YEAR TOTAL	1384	735	6086	1371	718	46	69	112	1687	667	377	28	14	44	13338
PRIOR 2021 REPORTING YEAR TOTAL	1211	573	5745	1248	736	10	54	100	1549	622	404	9	11	38	12310