


Note: The data in the consolidated EEO-1 report of Dover Corporation (“Dover”) is based on the employee population of its individual operating companies and business units within the U.S. in December 2023, and reflects the workforce as of that time. This EEO-1 report uses federally mandated job categories that are broadly applicable to U.S. companies across a variety of industries and that differ from how Dover and its operating companies and business units categorize jobs and measure our progress. Thus, meaningful comparisons between EEO-1 report data and other descriptions of Dover’s diversity statistics and disclosures may not be possible. Please see the [diversity and inclusion](#) section Dover’s sustainability website for more discussion about our inclusive approach.

Dover Corporation 2023 Employer Information Report EEO-1

 Job Categories	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
	Male	Female	Male						Female						
			White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	7	4	93	1	14	0	0	0	21	4	4	0	1	1	150
First/Mid-Level Officials and Managers	100	25	868	66	60	0	8	9	185	29	26	1	0	2	1379
Professionals	160	73	1381	83	194	3	13	21	472	47	77	2	3	8	2537
Technicians	103	9	317	38	29	0	4	11	29	2	4	0	0	0	546
Sales Workers	46	34	437	21	21	2	3	11	166	27	13	0	0	9	790
Administrative Support Workers	71	68	208	55	7	1	1	5	185	45	6	0	4	14	670
Craft Workers	121	10	612	95	33	0	9	9	36	11	1	0	0	3	940
Operatives	569	433	1537	466	304	9	28	37	433	234	200	5	4	10	4269
Laborers and Helpers	232	113	537	223	71	1	9	11	117	74	48	2	3	2	1443
Service Workers	9	0	7	4	0	0	0	0	1	0	0	0	0	0	21
CURRENT 2023 REPORTING YEAR TOTAL	1418	769	5997	1052	733	16	75	114	1645	473	379	10	15	49	12745
PRIOR 2022 REPORTING YEAR TOTAL	1384	735	6086	1371	718	46	69	112	1687	667	377	28	14	44	13338